

Equal Opportunities Monitoring Policy



akp Scotland Ltd Equal Opportunities Monitoring Policy

akp Scotland Ltd strives to be an Equal Opportunities employer and has a clear policy in terms of challenging discriminatory practices. In order, therefore, to have accurate information about our own performance we would be grateful if you could co-operate with us by completing this Monitoring Questionnaire and returning it with your application form. This questionnaire will not be seen by the recruitment panel. All information received will be treated in strict confidence. If you feel that our recruitment procedure has unfairly discriminated against your application to work with us, please take this opportunity to tell us.

Post applied for:

Where did you see this post advertised?

Ethnic Origin

How would you describe your cultural or ethnic origin?

Please note that ethnic origin is not a matter of nationality, right of abode in the UK, or place of birth.

- White
- Black African
- Black Caribbean
- Chinese
- Other (please specify).....
- Indian
- Pakistani
- Bangladeshi
- Black Other (please specify).....

Gender

- Female
- Male

Disability

Do you consider yourself to be a person with a disability as described by the disability Discrimination Act 1995?

(Do you consider yourself to be someone who has a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities?)

- Yes
- No

Age

What is your D.O.B
.....

CONFIDENTIAL