



Health & Safety Policy

The Board of akp Scotland Ltd. is firmly committed to promoting and achieving high standards of safety, health and welfare on all of their sites and premises, and in all of their undertakings.

They will ensure compliance with all relevant legal obligations in respect of health and safety at work legislation and work to create a positive safety culture at all levels within the company.

The Board is corporately responsible for Health and Safety and has devolved its implementation to department heads within their areas of responsibility.

- akp's objective is to plan and control and monitor activities in such a manner so as not to harm anyone, whether directly or indirectly employed, visitors or members of the public.
- Adequate resources will be made available for the planning, provision and maintenance of safe working conditions and a safe system of work.
- Staff who are given specific duties for controlling work, preparing risk assessments, safety plans etc, will be given appropriate advice and training to successfully undertake these tasks.
- Health and Safety are regarded as responsibilities of equal importance to matters such as production and quality for all line managers when planning, preparing and undertaking work. The correction of any breach of statutory provision on health and safety will take priority
- Staff are encouraged to discuss safety, health and welfare matters with their managers, and the Company HSEQ Manager who will offer or obtain further expert advice, where necessary. In short, all staff are encouraged and expected to co-operate, contribute good ideas and improvements, report defects and short falls, and act responsibly. Participation and consultation are vital aspects of this Policy.
- This Policy will be kept under review to ensure its continuing relevance and in support of the principles of continuous improvement.
- The organisation and arrangements to enable implementation form the remainder of this Safety Policy. These are issued to all employees, circulated within premises and on the company network and are available for use and reference.

The Board recognises and values the importance of an excellent safety record and positive safety culture and requires all employees, sub-contractors, consultants, suppliers and visitors to play an active part in maintaining this performance by compliance with their legal obligations and this Safety Policy.

Ian McEwan, Managing Director

21 February 2009