

Health and Safety Policy

akp's Health & Safety Management System is based upon the principles of 45001 and in line with HSG65.

akp Scotland Limited is firmly committed to promoting and achieving high standards of safety, health and welfare on all of their sites and premises, and in all of their undertakings.

akp Scotland Limited will ensure compliance with all relevant legal obligations in respect of health and safety at work legislation and work to create a positive safety culture at all levels within the company.

The Chairman is corporately responsible for Health and Safety and have devolved its implementation to Senior Managers within their areas of responsibility. akp Scotland Limited employs sound Health and Safety practices and will:

- Plan control and monitor activities in such a manner so as not to harm anyone, where directly or indirectly employed, visitors or members of the public;
- Make sure adequate resources are made available for the planning, provision and maintenance of safe working conditions and a safe system of work;
- Adequately train staff who are given specific duties for controlling works, preparing risk assessments, safety plans etc. to successfully undertake these works
- Health and Safety is regarded as of equal importance to matters such as production and quality for all staff when planning, preparing and undertaking work. The correction of any breach of statutory provision on health and safety will take priority;
- Encourage staff to discuss safety, health and welfare matters with their managers and akp Scotland Limited's SHE Manager who will offer or obtain further expert advice, where necessary. In sort, all staff are encouraged and expected to co-operate, contribute good ideas and improvements, report defects and short falls and act responsibility. Participation and consultation are vital aspects of this policy;
- Review this Policy to ensure its continuing relevance and in support of the principles of continuous improvement;

- Organise and arrange to enable implementation for the remainder of this Health and Safety Policy which is issued to all employees, circulated within it's premises and on the company network and is available for use and reference;

akp recognises and values the importance of an excellent safety record and positive safety culture and requires all employees, subcontractors, consultants, suppliers and visitors to play an active part in maintaining this performance by compliance with their legal obligations and this Health and Safety Policy.

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Moira Murdoch - Director